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PERSONAL PROFILE

B. Keith Jones has a wealth of operational oversight experience with an extensive work history this includes experience setting up data systems, data analysis, and action planning. He is experienced in leading strategic initiatives aimed at sustainable organizational change.

SUMMARY OF QUALIFICATIONS

- PhD in Criminal Justice December 2018
Specialization Justice Administration
Walden University, Minneapolis, Minnesota
- 28 years of state government service
- 21 years Georgia Department of Corrections (DOC), as Counseling Services Manager for DOC, provided oversight and guidance to counseling staff in prisons (State, County, & Private), Day Reporting Centers and Probation Offices. Other roles included Deputy Warden of Care and Treatment, Unit Manager, Counselor, and Senior Counselor. Provide oversight for several key initiatives:
 - Revised programming Comparative Statistics (COMPSTAT) and developed programming audit instruments for all facilities
 - Changed the operational method for 12 Transition Centers in Georgia
 - Led the Process Action team to revise the methodology for using counseling staff, including, among other things, staffing analysis, revision of duties, policy changes, and changed the budget formula.
 - Developed the job description for a Multi-functional Officer to enhance case management services.
 - Led the implementation of an electronic Reentry Checklist
 - Led the implementation of a new Performance Incentive Credit policy and methodology, including, among other things, policy development, decision matrix, and presentations to staff in 26 state prisons and 12 transition centers
 - Developed Quarterly Regional Counseling Training for more than 500 counselors and their supervisors (Chief Counselors & Deputy Wardens of Care and Treatment)
 - Led the team to establish a Deputy Wardens Academy
- 7 years Georgia Department of Juvenile Justice (DJJ), as Director of Reentry Services for the Georgia Department of Juvenile Justice (DJJ), provided oversight for several key initiatives:
 - Opened the Office of Reentry Services (ORS) as the first director in agency history

- Developed the ORS staffing pattern
- Worked with the IT department to create the data structure for the ORS
- Published the first strategic framework for Georgia DJJ Reentry
- Successful with 4 Second Chance Act Grant Proposals totaling approximately 2.3 million dollars
- The ORS developed the policy to revise the method for aftercare planning
- The ORS formed a Reentry Task Force that, as of December 2020, has more than 60 member organizations and over 120 members
- Coordinated the development of a Community Resources Database that as of December 2020, has more than 3,000 resources for youth and families.
- Represented DJJ as a Juvenile Justice Reform steering team member for the Georgia Prison Reentry Initiative (GA-PRI) organized under the Governor's Office of Transition, Support, and Reentry (GOTSR) and supported by the Implementation Steering Team (IST) comprised of top-level leaders in 11 state departments, to include The Georgia Department of Juvenile Justice.
- Independent Consultant and Founder of B. Keith Jones Planning and Consulting LLC
- Five-term County Commissioner (2005 – Present)
- Advanced experience in data collection and analysis
- A wealth of experience in Reentry, strategic planning, and operational oversight.
- Represents Georgia DJJ at conferences and other events with the community or external stakeholders.
- Represented Georgia DOC at conferences and other events with the community or external stakeholders.
- At Georgia, DJJ/DOC developed the methodology for quality assurance and follow-up
- At Georgia, DJJ/DOC presented Reentry Initiatives (written & oral) for executive concurrence

ADDITIONAL CERTIFICATIONS

State (DOC/DJJ)

- Georgia Law Enforcement Command College
- Basic Correctional Officer
- Hostage Negotiator (GBI, FLTC, & Ga. Police Academy)
- Correctional Leadership Institute (Carl Vinson Institute of Government)
- Victim Offender Dialogue
- Georgia DOC Pre-Command

County Commissioner

- Georgia Academy for Economic Development
- Leadership Georgia 2006
- ACCG - Completion of Certified Commissioners Training Program
- ACCG - Advanced Certification
- ACCG - Silver standards of Excellence

CONFERENCE PRESENTATIONS

Jones, B. (2014). *A Total system of care - Georgia djj's research driven overarching case management approach*. GOCF- Conference - Georgia's Governor's Office of Children and Families Conference 2014. Stone Mountain, Georgia. November 2014

Jones, B. (2014). *Georgia department of juvenile justice youth offender reentry framework strategic plan*. OJJDP FY14 SCA Two-Phase Juvenile Reentry Demonstration Program Grantees Webinar. December 2014

Jones, B. (2015). *Reentry a change in juvenile justice philosophy*. Annual Georgia Symposium on Child Advocacy. Americas, Georgia. May 2015

Jones, B. (2015). *Juvenile justice reform – one year later*. Interfaith Children's Movement "Coming Together for All Children" Conference. Atlanta, Georgia. May 2015

Jones, B. (2016). *Overview of djj's reentry process*. Counselor Supervisors, Chief Counselors & Deputy Wardens of Care and Treatment training. Forsyth Georgia. October 2017

Jones, B. (2018). *Juvenile justice reform.2014 and Beyond Rehabilitation and Reentry For Georgia Youth*. Georgia 2018 Reentry Summit. Forsyth, Georgia. April 2018

Jones, B. (2019). *Building and sustaining an effective reentry task force*. Florida Summit Tallahassee Community College "Partnership with the Big Bend AFTER Reentry Coalition, Florida State University, and Tallahassee Community College - Enhancing Reentry Partnerships 2 Tallahassee, Florida. April 2019

Jones, B. (2019). *Georgia djj's case management model for reentry*. Georgia Department of Behavioral Health and Developmental Disabilities -12th Annual Georgia System of Care Academy. Stone Mountain, Georgia. June 2019

Jones, B. (2019). *Georgia djj's case management model for reentry*. Technical College System of Georgia Business Services & Sector Partnerships Conference 2019. Lanier Islands, Georgia. June 2019

Jones, B. (2020). *Georgia djj's system of care*. Georgia Department of Behavioral Health and Developmental Disabilities - SOC Training and Development Webinar Series. September 2020

ORGANIZATIONAL AND EXECUTIVE BRIEFINGS

Jones, B. (2010). *Counselor accountability project 2010*. Executive briefing. Forsyth, Georgia. January 2014

Jones, B. (2010). *Counselor accountability project 2010*. Field Staff Briefing series. Statewide Georgia. February 2014

Jones, B. (2010). *Driving PIC - revitalization of the performance incentive credit program in georgia*. Field Staff Briefing series. Statewide Georgia. January 2013

Jones, B. (2014). *Career center concept briefing*. Executive Briefing. Decatur, Georgia. May 2014

Jones, B. (2014). *Reentry a change in juvenile justice philosophy*. Executive Briefing. Decatur Georgia. July 2014

Jones, B. (2014). *Reentry a change in juvenile justice philosophy*. Georgia Department of Juvenile Justice Administrators' Meeting. Decatur Georgia. July 2014

Jones, B. (2014). *Georgia djj – total system of care*. Georgia Juvenile Justice Association (GJSA) Annual Conference. Savannah, Georgia. August 2014

Jones, B. (2014). *Transition specialty dorm concept*. Executive Briefing. Decatur Georgia. September 2014

Jones, B. (2015). *Georgia department of juvenile justice youth offender reentry framework strategic plan*. Georgia Department of Juvenile Justice Secure Facilities Professional Development Conference. Brasstown, Georgia. January 2015

Jones, B. (2015). *Georgia djj transition team redesign*. Executive Briefing. Decatur Georgia. January 2015

Jones, B. (2015). *Georgia djj's collective impact model for the juvenile reentry taskforce*. Executive Briefing. Atlanta, Georgia. February 2015

Jones, B. (2015). *Transition team redesign 2015*. Georgia Preparatory Academy (DJJ School District) Professional Development Conference. Stone Mountain, Georgia. February 2015

Jones, B. (2016). *Reentry a change in juvenile justice philosophy*. Stakeholder Meeting. Camilla, Georgia. April 2016

Jones, B. (2016). *Community resources survey and action plan*. Executive Briefing. Decatur Georgia. January 2016

Jones, B. (2018). *Commissioner's townhall concept brief*. Executive Briefing. Decatur Georgia. June 2018

Jones, B. (2019). *Operation turnaround mitchell county*. Community to gain concurrence from key community stakeholders including the Sheriff, Police Chiefs, Child Serving agencies, Civic Organizations and others. Camilla, Georgia. September 2019

Jones, B. (2019). *Operation turnaround mitchell county*. Community presentation to community stakeholders about how mentoring can curtail gang violence and enhance youth success. Camilla, Georgia. October 2019

Jones, B. (2019). *Georgia youth mentoring program*. Community presentation to community stakeholders about how mentoring can curtail gang violence and enhance youth success. Macon, Georgia. October 2019

Jones, B. (2019) *Choices and relationships. Autry State Prison Lifers' Program*. Graduation for inmates serving life sentences. Pelham, Georgia. September 2019

Jones, B. (2020) *Operation turnaround mitchell county. Camilla Rotary Club*. Camilla, Georgia. March 2020

Jones, B. (2020) *Georgia dji system of care*. Global Shakers – Atlanta Hub. November 2020

Jones, B. (2020) *Georgia dji reentry services overview*. United States Attorney's Office Northern District of Georgia and Project Safe Neighborhood Partners. December 2020

COMMUNITY INITIATIVES

- Member of the steering committee for Pelham Boys and Girls Club early 1990s
- Member of the steering committee for Mitchell County Foodbank and Help Center
- Served on Southwest Ga. Drug Task Force Executive Board
- Member Ga. Pines Community Service Board for Mental Health
- Certified Hostage Negotiator (Georgia Police academy training)
- Certified Hostage Negotiator Columbus State College (GBI training)
- Hostage Negotiator Federal Bureau of Prisons (Jessup, Georgia)
- Ga. Department of Corrections Pre-Command course graduate
- Completion of Certified Commissioners Training Program
- ACCG - Certified County Commissioners' Advanced
- Academy for Economic Development 2005
- Leadership Georgia 2006
- Correctional Leadership Institute Carl Vinson Institute of Government 2009
- ACCG - Silver standards of Excellence recognition
- Vice-Chairman of the ACCG Public Safety and the Courts Committee
- Chairman of the ACCG Public Safety and the Courts Committee Effective 1-1-2013
- Past Chairman of Soteria (At-Risk Youth Program Non-Profit)
- Past Chairman Parents' Advisory Council (Mitchell Co. Children and Youth)
- Past Member Southwest Ga. Technical College board for Industrial Maintenance
- Past Chairman of the Deacon Board St. Peter Missionary Baptist Church

- Four years as a volunteer with Pelham Elementary School tutoring at-risk 2nd graders
- Pelham Police Department Dare volunteer

SUMMARY OF WORK EXPERIENCE

Georgia Department of Juvenile Justice Decatur, Ga.

- September 2013 – Present, **Director of Reentry Services**: Overseeing Reentry Services for the Department of Juvenile Justice. Responsible, among other things, for cultivating new resources, overseeing transitional processes, monitoring reentry grants, budgets, fostering a culture of evidence-based practices in transitional processes, building new community partnerships, and managing the Reentry Taskforce efforts. Additional duties include ensuring students' properly transition from Georgia Preparatory Academy to their respective school district, post-secondary school, or employment.
- May 2013 – September 2013, **Regional Program Administrator**: Was responsible for oversight of a select group of facilities overseeing the delivery of counseling and reentry services. Also accountable for the statewide administration of the agency's Sexually Harmful Behavior Program targeting treatment interventions for youth who have been identified as perpetrating sexually harmful acts against others. Additionally, coordinated the development and implementation of an exposure program for sexually aggressive youth.

Georgia Department of Corrections Forsyth, Ga.

- May 2008 - April 2013, **Counseling Services Manager**: duties involved overseeing the delivery of counseling services with Ga. Department of Corrections, including budgets and programming implementation, while ensuring policy adherence through audits and site visits. The counseling services manager was responsible for oversight of counseling services in county facilities, private facilities, and probation offices in Georgia. Additional responsibilities of the counseling services manager included developing policy, making staffing recommendations, and briefing executive leadership when necessary.
- September 2004 - May 2008, **Deputy Warden of Care and Treatment**: Was responsible for overseeing all care and treatment activities for offenders assigned to Autry State Prison. Managed care and treatment budgets while ensuring policy compliance in counseling, mental health, medical, chaplaincy, legal library activities, education, inmate records room, and pharmacy.

- 2001 – September 2004, **Unit Manager**: Was responsible for overseeing the pre-transitional center program which housed offenders awaiting transfer to transitional centers with impending release dates. Additional duties included managing the federally funded Workforce Investment Act (WIA) Program and detail contracts through subordinate staff members, managing the Security Threat program, and performing as institutional and statewide Hostage Negotiator.
- 1998 – 2001, Sr. Counselor: Was responsible for overseeing operations and managing a staff of the Pelham Pre Transitional Center. Made appropriate classification assignments for offenders in custody while managing eight contract details and a WIA Contract, which included 12 staff members (8 detail officers/4 WIA Staff). Coordinated security threat group activities and served as institutional and statewide Hostage Negotiator
- February 1994 – 1998, Counselor: Performed duties as a Counselor managing a caseload of approximately 200 offenders ensuring programming expectations were met while assisting with all Reentry needs as appropriate. Performed as an institutional and regional hostage negotiator and attended all associated training.
- August 1992 – February 1994, **Correctional Officer**: Responsible for maintaining security on assigned posts. Posts included but were not limited to dormitories, managing movement on sidewalks, managing movement in dining halls, and occasional supervision of work details directed by shift Lieutenants.

The Moss Group

- June 2018 – Present, **Criminal Justice Consultant**: Participate in consulting activities as requested through the Moss Group, developing a summary of activities and submitting relative reports following each project.

Mitchell County Board of Commissioners

- January 2005-Present, **County Commissioner**: Elected official serving on a board of 5 members overseeing county government administration, including approving budgets, passing ordinances/resolutions, and serving on committees recommended/requested by the Board of Commissioners.

OTHER NOTABLE ACTIVITIES

- Georgia Department of Corrections
 - Security Threat Group Coordinator

- Supervised the Office of Inmate Discipline (Hearing Officer)
- Segregation Supervisor
- Hostage Negotiator
- Correctional Officer
- Institutional Investigator
- Disciplinary Hearing Officer
- Unit Manager responsible for investigations and oversight of segregation and isolation
- Managed the administration of 8 contract details
- Managed Workforce Investment Act Program for the Southwest Georgia Workforce Investment Board.
- Staffing Analysis
- Georgia Law Enforcement Command College graduate
- Basic Correctional Officer Certification

Georgia Department of Juvenile Justice

Chair – Youth in Custody Practice Model Family Engagement Subgroup

EDUCATION

PhD. in Criminal Justice Walden University, Minneapolis, Minnesota Dissertation/Doctoral Study Topic: A Quantitative analysis of re-offense among Delinquent Foster Care Youth in Georgia	December 2018
Master's in Public Safety Administration Columbus State University, Columbus, Georgia	May 2014
Bachelor of Science in Criminal Justice Valdosta State University, Valdosta, Georgia	March 1991

